

**INFRA-ANNUAL AMENDMENT TO  
DECLARATION OF COMPLIANCE IN ACCORDANCE WITH  
SECTION 161 OF THE GERMAN STOCK CORPORATION ACT  
(AKTIENGSETZ, AKTG) OF 14 DECEMBER 2023**

(as issued on 27 March 2024)

In addition to the Declaration of Compliance submitted on 14 December 2023 in accordance with section 161 AktG, the Board of Management and the Supervisory Board of RHÖN-KLINIKUM Aktiengesellschaft declare with regard to the recommendations of the German Corporate Governance Code as amended on 28 April 2022 ("**DCGK**") as follows:

The Supervisory Board shall propose to the Annual General Meeting of the Company on 5 June 2024 to elect to the Supervisory Board Mr. Joachim Gemmel to succeed Mr. Kai Hankeln as well as Dr. Sara Sheikzadeh and Dr. Dagmar Federwisch to replace Ms. Irmtraut Gürkan and Ms. Christine Reißner. This means that, subject to the election by the Annual General Meeting, only one member on the shareholder side, Dr. Julia Dannath-Schuh, will in future still be independent of the controlling shareholder. Accordingly, Recommendation C.9 GCGC, which stipulates that in the case of a Supervisory Board with more than six members at least two shareholder representatives are to be independent of the controlling shareholder, will no longer be implemented in future.

The shareholder representatives on the Supervisory Board nonetheless hold the view that such composition of the Supervisory Board continues to be reasonable giving due regard to the Company's ownership structure.

Bad Neustadt a. d. Saale, 27 March 2024

For the Supervisory Board  
Dr. Jan Liersch

For the Board of Management  
Prof. Dr. Tobias Kaltenbach